Post-Graduate Work Permit (PGWP)

Updated June 2019

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What is PGWP?

 A post-graduation work permit (PGWP) is a document that gives you permission to remain in Canada as a worker and work full time for a certain period of time after you graduate from a Canadian post-secondary institution.

What kind of work?

- PGWP is an open work permit
- Valid for any employer, anywhere in Canada

full-time

part-time

self-employed*

*hours accumulated under self-employment do not count towards work experience for some PR categories, including CEC

How long is it valid?

PGWP length is issued according to the length of the program, as determined by IRCC officers

8 months – less than 2 years

 PGWP may be issued for length of program

2 year program

PGWP may be issued for 3 years

If you complete 2 1-year programs within 2 years of each other, the length of the work permit may combine the length of each program. If the combined length of the programs is 2 years or longer, the work permit may be valid for up to 3 years

All programs must meet the criteria for PGWP

Eligibility criteria

- A PGWP is not automatic applicants must meet all criteria
- This applies to the time of application and to the entire period of studies
- PGWP can only be issued once, and cannot be renewed

Eligibility criteria

- Currently hold valid temporary status or have left Canada.
- Graduated from an eligible institution (DLI)
- Completed a program in Canada that is at least 8 months in duration leading to a degree, diploma or certificate.
- Maintained full-time student status in Canada during each academic session
 - Exceptions can be made only for the following:
 - Authorized leave from studies
 - Last semester of studies
- Received a transcript and an official letter from the eligible DLI confirming that they have met the requirements to complete their program of study.
- Maintained compliance with conditions of study permit

Supporting Documents for Application

Required

- IMM 5710
- Letter of Completion (from Student Services)
- Transcript
- Passport
- Study permit
- Digital photo

Fee payment of \$255

May be required

- Letter of explanation
- Copy of Medical Exam Results

When can I apply?

- You can apply as soon as you have written confirmation from your institution that you have completed all components of your program
- You must apply within 180 days of completing your program (based on the date of your letter of completion)

How can I apply?

- Apply online (within Canada)
- Apply online (outside of Canada)
- Apply at a POE ("flag-poling")*

*Please note border officials are CBSA, not IRCC, and may not always be up-to-date with changes to regulations

*It is recommended to check with NSCC services before flag-poling

When can I start work?

- Graduates who apply for PGWP **before the expiry of their study permit** are eligible to work full time while waiting for a decision on their application *if all of the following apply*:
 - They are or were the holders of a valid study permit at the time of the post-graduation work permit application.
 - They have completed their program of study.
 - They met the requirements for working off campus without a work permit (conditions on study permit)
 - They did not exceed the allowable hours of work (20 hours per week while studying/40 hours per week on scheduled breaks)
- Applicants must stop working as soon as they are notified by IRCC that their application for a work permit is refused.

Other considerations

Distance and online courses

- A program completed 100% online is not eligible for PGWP
- If less than 50% of the total courses are completed by distance learning, PGWP may be issued, and will be based on the length of the program
- Any courses completed outside of Canada will be excluded from the total length of the program

Work permit for spouses and partners

 If you have a valid PGWP, your spouse or common-law partner may be eligible to apply for an open work permit

- Your work must be NOC o, A or B
- You must provide
 - Proof of employment (letter from employer, job contract)
 - 3 pay stubs

Travel and PGWP

- You may travel after applying for PGWP however, to re-enter Canada you must:
 - have a valid eTA OR
 - have a valid TRV to enter Canada OR
 - be a Citizen of the United States
- Upon return, you may:
 - Be allowed to enter Canada as a temporary resident if IRCC has not made a decision on your application. You may need to show proof of financial support
 - Be allowed to enter Canada as a worker, if the officer at the port of entry finds out that IRCC has approved your work permit while you were away.
 - Be asked to apply for a new work permit at the port of entry, if eligible (US citizen/TRV-exempt)

**It is possible you may be refused entry. The decision is made by border officials.

PGWP and PR

• Skilled Canadian work experience in the national occupational code A, O or B that is gained through the PGWPP helps graduates qualify for permanent residence in Canada through the **Canadian Experience Class**, within Express Entry.

CEC requires 1 year of work experience:

- One year of full-time work
 - 30 hours/week for 12 months = 1 year full time (1,560 hours), or
- equal amount in part-time hours, such as:
 - 15 hours/week for 24 months = 1 year full time (1,560 hours)
 - 30 hours/week for 12 months at more than 1 job = 1 year full time (1,560 hours)
- IRCC does not count any hours you work above 30 hours/week.

NOC Codes

The <u>National Occupation Classification (NOC)</u> is a list of all the occupations in the Canadian labor market. It describes each job according to skill type and skill level. For immigration purposes, these are the main job groups:

- Skill Type o (zero): management jobs
- Skill Level A: professional jobs that usually call for a degree from a university
- Skill Level B: technical jobs and skilled trades that usually call for a college diploma or training as an apprentice
- **Skill Level C:** intermediate jobs that usually call for high school and/or job-specific training
- Skill Level D: labour jobs that usually give on-the-job training

Questions?



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• https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/after-graduation/about.html