



# Improving Skills Training for Employment Program ISTEP-05

## PROJECT/INITIATIVE

The Improving Skills Training for Employment (ISTEP) Program was funded by the Government of Canada and managed by Colleges and Institutes Canada (CICan). The ISTEP Program through its partners in Tanzania (Ministry of Education and Vocational Training, Vocational Education and Training Authority, and National Accreditation Council for Technical Education) and Canada aimed to strengthen the capacity of local institutions to produce a skilled workforce that contributes to economic growth both regionally and nationally. Graduates will be equipped with skills that meet employer needs and contribute to successful local economies.

The ISTEP-05 Institutional Partnership between Nova Scotia Community College (NSCC) and the VETA Hotel and Tourism Technical Institute (VHTTI) has resulted in the development of a new Tourism and Travel Operations Management Program. This came as a result of enhanced capacity of VHTTI staff to respond to labour market needs in the tourism industry and to design and deliver a CBET-based program that will produce employment ready graduates. The development of the new program supports VHTTI's vision of becoming a Centre of Excellence for training programs in the hospitality and tourism industry.

## SERVICES PROVIDED

- Development of curriculum materials and lesson plans for the new program.
- Development of lesson plans, learning materials and assessment tools.
- Teacher training in CBET-based programming.
- Leadership and management capacity building.
- Industry linkages and graduate employability and self-employability.

## RESULTS ACHIEVED

- Completed inception stage resulting in the development of the project implementation plan and budget.
- Successfully completed activities in the areas of CBET based instructor training, curriculum development, entrepreneurship, mentorship, industry linkages and public outreach.

### NAME OF PROJECT

Improving Skills Training for Employment Program - Tourism, ISTEP 5, Arusha VHTTI – Nova Scotia Community College

### LOCATION

Arusha, Tanzania

### CLIENT(S) / PARTNER(S)

Vocational Educational Training Authority of Tanzania

### AMOUNT

\$450,000

### START DATE

June 2015

### END DATE

March 2019

### OTHER PARTNERS INVOLVED IN IMPLEMENTATION:

N/A

